

The Effectiveness Company Strategic Staffing Solutions



The Right Attitude, the Right Skills... at the Right Time.

The Effectiveness Company's Strategic Staffing Solutions provide an end-to-end solution that enables executives and management more time to devote their energy to essential profitable business strategies and objectives.



EFFECTIVENESS COMPANY

The Challenge

“South Africa has the world’s highest brain drain and worst skills shortages of 55 countries studied and its productivity is plundering”.

South Africa has complex and strict labour laws and adhering to these is not only time consuming, but it detracts from the focus of the company strategic objectives and targets. Managers need to focus on maximizing return on capital employed and not on managing staff issues and compliance with new labour laws. Through the use of The Effectiveness Company’s strategic staffing solutions, executives have more time to devote their energy to essential, profitable business strategies and objectives.

The Solution

The Effectiveness Company, through their tried and tested methodologies have developed Strategic Staffing Solutions:

- Recruitment Solutions.
- Induction Training.
- Staff Development Training Programmes.
- Performance Management.
- Employee Wellbeing Programmes.
- Labour Relations.
- Payroll Administration.

The Effectiveness Company has a wide range of talented, experienced staff and provides a hassle-free solution to complex, time-consuming, and sometimes political, issues.

The Benefits

When choosing to work with The Effectiveness Company the turn-around times to the delivery of people can provide the advantage required to sustain growth and continue delivering effectively.

In essence, we offer a total end-to-end solution for the provision of skilled labour with the right aptitude, attitude and culture fit for the Client.



The Service

- **Recruitment Solutions:**
 - Permanent, contract and casual solution.
 - Sourcing talent through various mediums including social media.
 - Assessment - Comprehensive checks, skills assessments & personality profiles.
- **Induction Training:**
 - Design and deliver induction training prior to/during placement process.
 - Deliver the Client’s existing induction training prior to/ during placement process.
- **Staff Development Training Programs:**
 - Products, services and selected client processes training.
 - Soft skills training.
- **Performance Management:**
 - KPA’s, Stretch Targets, Personal Development Plans etc.
- **Employee Wellbeing Programs**
- **Labour Relations**
- **Payroll Administration**



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